

March 26, 1992

LB 111, 130, 145, 360, 934, 988
LR 341-364

CLERK: Madam President, thank you. I have a communication from the Governor to the Clerk. (Read. Re: LB 130. See pages 1639-40 of the Legislative Journal.)

Madam President, a series of amendments to be printed, Senator Schimek to LB 988; Senator Lindsay to LB 360; and Senator Will to LB 111. Study resolutions, LR 341-364, all study resolutions, all to be referred to the Executive Board, Madam President. And amendments to LB 934 to be printed. That is all that I have, Madam President. (See pages 1640-58 of the Legislative Journal.)

PRESIDENT MOUL: Thank you, Mr. Clerk. We will now proceed with LB 145.

CLERK: Madam President, LB 145 was introduced by Senators Wesely, Chambers, Schimek, Schellpeper, Morrissey, Bernard-Stevens. (Read title.) The bill was introduced on January 10 of 1991. It was referred to the Business and Labor Committee for public hearing. The bill was advanced to General File. I do have committee amendments pending by the Business and Labor Committee.

PRESIDENT MOUL: Senator Coordsen.

SENATOR COORDSEN: Thank you, Madam President, members of the body. I am going to leave the explanation of the bill certainly up to the introducers of the bill. My role in this is explaining the committee amendments. The committee amendments were amendment 0817 from last years' action by the committee. The committee amendment eliminates the phrase "consecutive weeks" and reduces the number of unpaid weeks from eight to six over a two-year period. If an employee cannot provide 30 days advance notice to an employer, then such employee must provide written verification from the physician regarding the medical emergency as soon as possible after the emergency arises. A company would not have to reinstate an employee if it is impossible or unreasonable, but such reasons cannot have anything to do with the act. Constant in-home care is changed to continuous in-home care, and states that an employee returning from family medical leave will not be reinstated to an equivalent position at the expense of another employee. The committee amendment also increases the size of businesses covered under this act from 50 to 100 employees, and has an effective date of January 1, 1993. That's the committee